



LIECHTENSTEIN

YOUR ADVANTAGES IN
LIECHTENSTEIN
BUSINESS. WORK. LEISURE.

→ [liechtenstein-business.li](https://www.liechtenstein-business.li)





Hoi NEWCOMER!

«Hoi» is probably the most commonly used and heard word in Liechtenstein. It means «hello», and with a smile on your face it conveys «good to see you». But it also means «welcome» to Liechtenstein and serves as an invitation to discover us, our country, our business and employment location and our culture.

EIGHT FACTS AT A GLANCE



UNIQUE SYSTEM OF GOVERNMENT

Liechtenstein is a constitutional hereditary monarchy based on a democratic-parliamentary system. This form of government is rooted in the Constitution of 1921.



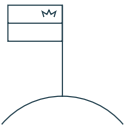
REMARKABLE JOB MARKET

Liechtenstein has more jobs than inhabitants and is highly popular among skilled workers in the four-country region. Every day, around 25,000 people commute to Liechtenstein, working for companies such as Hilti, Ivoclar, Hoval, Hilcona, Oerlikon and Neutrik among others.



COUNTRY AND PEOPLE

Liechtenstein has an area of 160 km², more than 40,000 inhabitants, is the smallest state in the German-speaking region, the fourth smallest country in Europe and the sixth smallest in the world. Only 11% of its area is used for settlement. The rest consists of agricultural land, forests, mountains and bodies of water.



TOURISM DESTINATION

The Principality of Liechtenstein is an insider tip for outdoor enthusiasts, lovers of fine food and drink and fans of art and culture.





SWISS FRANC

Since 1924, Liechtenstein has been part of the Swiss currency union and uses the Swiss franc as its official means of payment.



WORLD-CLASS

The country invests heavily in research and development (R&D) amounting to almost 5 per cent of GDP. Businesses benefit from fully digital communication with public authorities. Liechtenstein also has one of the most extensive fibre-optic networks in the world.



IMF MEMBERSHIP

Liechtenstein has been an official member of the International Monetary Fund (IMF) since 21 October 2024, becoming the 191st member state. The report from the first Article IV consultation of the IMF gives Liechtenstein's economy an excellent overall assessment.

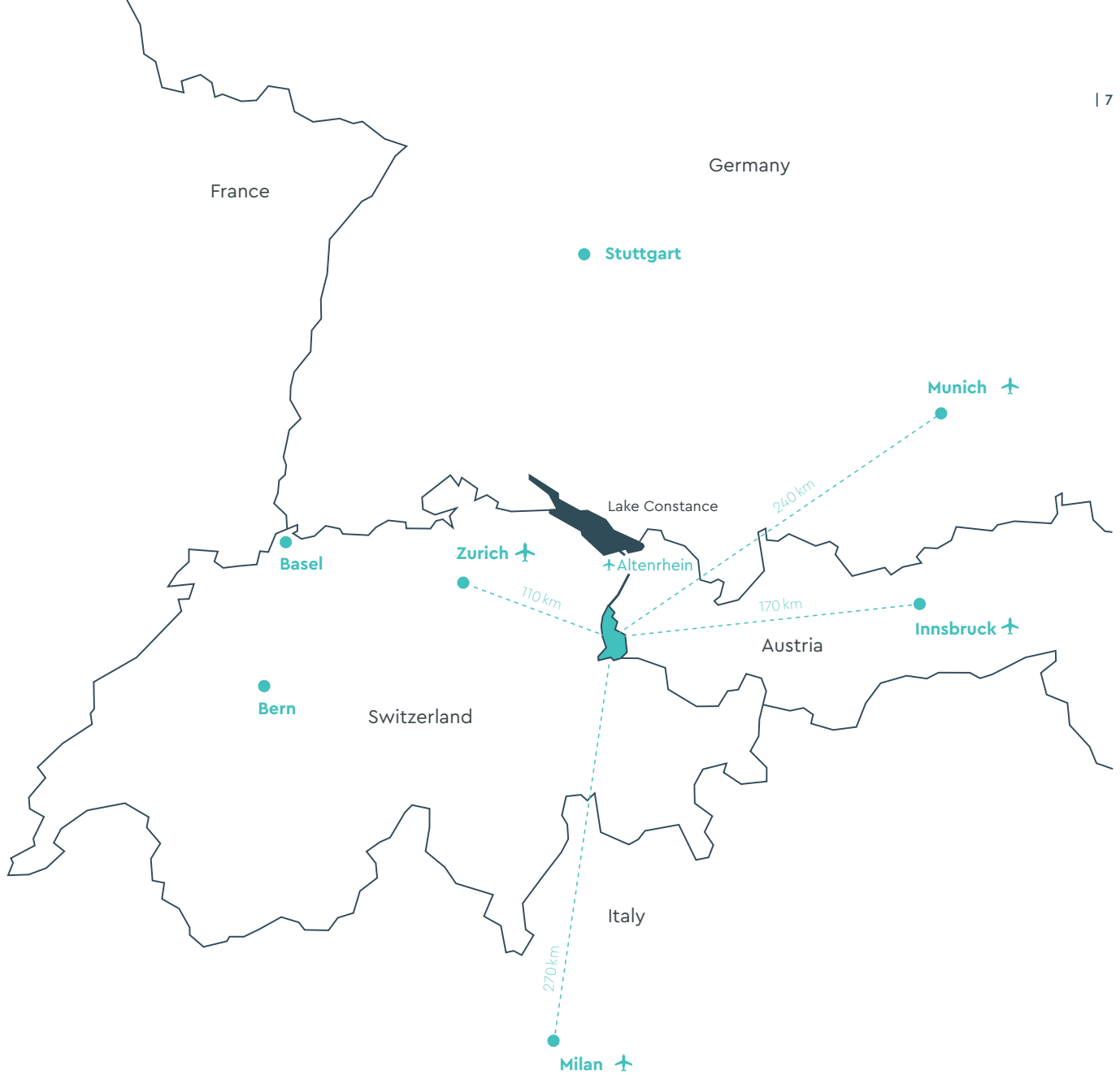


EDUCATION LOCATION

Liechtenstein is an attractive education location with a high-performing school system and a wide range of opportunities for initial and continuing education. This is of great importance for the small country as education at the highest level drives innovation in the economy, the state and society.







AT THE HEART OF THE ALPS

Nestled between Austria and Switzerland, Liechtenstein surprises visitors with its astonishing entrepreneurial diversity across just 160 km².

Global market leaders and internationally active industrial companies, an innovative and broadly diversified financial centre, dynamic and creative start-ups and a wide variety of commercial and service enterprises shape this flourishing business location. Over 5,500 companies offer more attractive jobs than the country has inhabitants. The broadly diversified sector structure and the stable economic and political environment attract talent from both the region and abroad.

Liechtenstein also stands out for its exceptionally high quality of life. Breathtaking natural landscapes, a rich cultural scene and outstanding culinary delights inspire both the local population and visitors in equal measure.



BUSINESS LOCATION

BUSINESS IN LIECHTENSTEIN.

MORE THAN MEETS THE EYE.



WITHOUT LIECHTENSTEIN, NO MOON LANDING

Balzers AG (today Oerlikon AG) studied how materials behaved when leaving the Earth's atmosphere and in 1969 equipped the spacecraft of NASA's Apollo programme with a special coating that protected them from cosmic radiation. As a gesture of thanks, the Liechtenstein flag travelled to the moon. The flag and the moon rock brought back can be viewed in the Liechtenstein TreasureChamber.

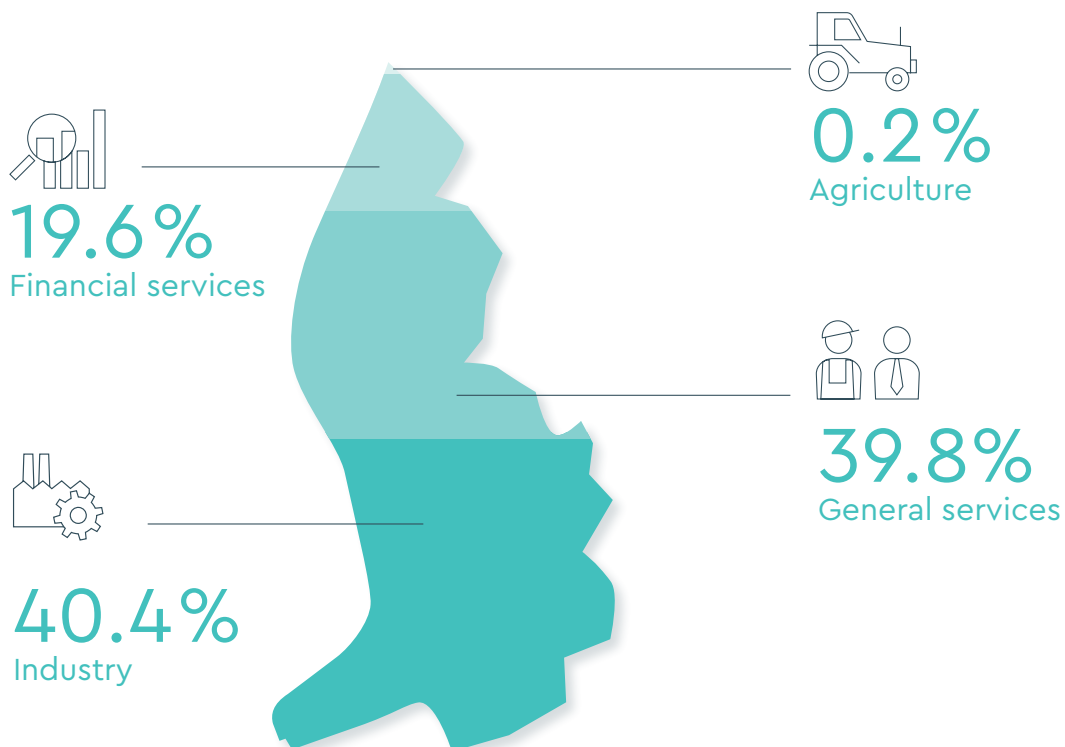
→ [liechtenstein-business.li](https://www.liechtenstein-business.li)

SECTOR DIVERSITY MORE THAN MEETS THE EYE

In Liechtenstein, innovative global market leaders and internationally active large companies stand side by side with niche players as well as small and medium-sized enterprises. Entrepreneurial spirit is lived across all sectors and characterises the country's economic landscape.

The manageable structures and stable framework conditions ensure efficient cooperation and synergies between companies. Alongside multinational corporations that are represented around the globe in addition to their head offices in Liechtenstein, small and micro enterprises account for 90 per cent of all currently active companies in the country.

The country's high added value is driven primarily by its strong industrial sector and its service sector.



Gross value added by economic sector
Source: Statistics Office | Last survey: 2023



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LOCATION ADVANTAGES FOR BUSINESSES



Two market accesses: EU/EEA and Switzerland



AAA country rating from Moody's and Standard & Poor's



Stable currency, the Swiss franc as legal tender



Sound public-sector financial policy



Moderate corporate taxation, simple tax system, flat tax



Liberal economic policy and liberal corporate law



Stable social, legal and economic order with a high degree of political continuity



Efficient administration with short decision-making paths



IDEAL CONDITIONS

POLITICAL AND ECONOMIC STABILITY

During the 20th century, Liechtenstein developed continuously from an agrarian state into a broadly diversified and highly specialised business and financial centre.

Access to both the Swiss and the European Economic Area markets, attractive framework conditions and strong growth potential paved the way for this steady progress. The stable legal system provides companies with a secure foundation to adapt to economic and technological developments in a dynamic market environment. This strengthens innovation and creates long-term opportunities.

A key factor in the country's political stability is its unique system of government. Liechtenstein is a constitutional hereditary monarchy with a democratic-parliamentary structure. State authority is vested in both the Prince and the people and is exercised by both in accordance with the provisions of the 1921 Constitution.

GOVERNMENT AND LANDTAG (PARLIAMENT)

The people are represented by the Landtag, the legislative body. Twenty-five Members of the Landtag are elected directly and by secret ballot for a four-year term. The highest executive body is the Government, appointed for four years by the Prince on the proposal of the Landtag and operating as a collegial body. The courts form the judiciary. → landtag.li



© Liechtenstein Marketing

THE PRINCELY HOUSE

Liechtenstein owes its name to one of Europe's oldest noble families, the Princely House of Liechtenstein. With the purchase and unification of the counties of Vaduz and Schellenberg, the foundation for today's Liechtenstein was laid in 1719. H.S.H. Prince Hans-Adam II is the current Head of State, although he transferred the conduct of government affairs to his son, H.S.H. Hereditary Prince Alois, in 2004.

AN ENTREPRENEURIAL PRINCELY HOUSE

It is not only entrepreneurs and investors who appreciate the advantages of the Principality as a business location. The Princely House itself is among the country's most successful enterprises and significant employers. Alongside the LGT Group, the Princely Foundations hold an internationally diversified portfolio of agricultural and forestry operations, real estate and companies with a long-term sustainable focus.

→ fuerstenhaus.li



H.S.H. Prince Hans-Adam II. and his son H.S.H. Hereditary Prince Alois

© Roland Komer



A STRONG LOCATION WITH PROSPECTS

Three questions for Liechtenstein's Minister for Economic Affairs Hubert Büchel

01 | What distinguishes Liechtenstein as a business location?

«Liechtenstein is a country of short distances. This enables straightforward, solution-oriented cooperation between companies, public authorities and politics. Combined with stable political and legal conditions, a liberal economic policy with an effective social partnership, free access to the EEA and Swiss markets, social security and a high-performing education system, this creates an environment valued equally by international and regional stakeholders. Liechtenstein's economy is broadly diversified and characterised by strong innovative capacity and pronounced entrepreneurial spirit, with several globally active companies as well as many small and medium-sized enterprises. In the smallest of spaces, our country offers remarkable diversity with more than 5,500 successful companies. This broad economic structure provides stability even in challenging economic times.»

02 | How does the state support businesses?

«From the state's perspective, the focus is on creating and maintaining an attractive, business-friendly environment with stable framework conditions that enable long-term planning security. The goal is to position Liechtenstein as an attractive location for businesses and investors. We also create additional incentives through various funding instruments in the areas of digitalisation, innovation, export and, more recently, sustainability. We aim to support companies in their development and to stimulate forward-looking projects. This includes maintaining and selectively expanding existing programmes and partnerships in the fields of innovation, research, development and education.»

03 | What does Liechtenstein offer as an employment location?

«An attractive employment location thrives on opportunities and on people's ability to seize them. Liechtenstein offers exciting career prospects in an internationally oriented environment combined with an exceptionally high quality of life. To secure our competitiveness in the long term, we rely on qualified specialists. That is why we continuously invest in education and training, whether in the traditional vocational system or through part-time, lifelong learning.»



SHAPING LIECHTENSTEIN'S DIGITAL FUTURE

150 experts have gathered for the AI Summit organised by digital-liechtenstein.li and the atmosphere is filled with anticipation. On stage, pioneers from industry, academia and the financial sector discuss practical applications, responsibility and visions for the use of artificial intelligence. Questions from the audience make one thing clear: AI has arrived in Liechtenstein, and it is here to stay.

The AI Summit is representative of what has defined the location initiative since 2017: it actively drives the digital transformation of the country's business environment in a connected, practice-oriented way and with strategic foresight. The vision is clear: by 2030, Liechtenstein aims to be among the most modern and innovative states in the world when it comes to digitalisation. In doing so, prosperity, competitiveness and the population's quality of life are strengthened sustainably.

ONE PLATFORM, MANY SECTORS, ONE SHARED GOAL

More than 65 companies and organisations from business, science and politics contribute to the initiative. Whether industry, banking, energy, universities, healthcare or public administration, digital transformation affects everyone. It is precisely this cross-sector collaboration that creates impact – knowledge is shared, synergies emerge and innovation becomes reality.

Events such as the AI Summit, the Cybersecurity Conference, Innovation Day, Digital Summit, Digital Day Vaduz and various thematic roundtables regularly create space for exchange and implementation. It is not about talking, but about shaping the future.



© Daniel Schwendener

THE DIGITAL ROADMAP: STRUCTURE FOR TRANSFORMATION

At the heart of this is the Digital Roadmap, published in updated form in 2024. It brings together more than 50 concrete measures across six areas – from education and work to cybersecurity and digital administration – through which Liechtenstein is strengthening its business location in a sustainable way.

ARTIFICIAL INTELLIGENCE IN FOCUS

AI has long been a key technology. It is transforming business models, accelerating processes and influencing decision-making. digital-liechtenstein.li makes this development tangible for the country through summits, workshops, roundtables, specialist publications and pilot projects that support companies in using AI. A particular focus lies on responsible implementation, with attention to transparency, data protection and European regulation.

DIGITALLY VISIBLE, ECONOMICALLY RELEVANT

Communication also plays a central role. On LinkedIn and via its newsletter, digital-liechtenstein.li now reaches a large and steadily growing community far beyond the country's borders. This reach ensures that topics from Liechtenstein gain visibility and flow into international discourse.

A COUNTRY THAT WORKS TOGETHER

The initiative operates under the patronage of the Princely House and the auspices of the Government. It shows how the state, business and academia act together when shaping the future. Digitalisation is more than technology – it is a mindset and succeeds only when all stakeholders move forward together.

More about Digital Liechtenstein and the Digital Roadmap at → digital-liechtenstein.li

SUSTAINABLE ECONOMY

The use of renewable energies is an important topic worldwide, including in Liechtenstein. The Government has set the goal for Liechtenstein to become climate neutral by 2050. With the Energy Vision 2050, Liechtenstein plans to cover 100% of its energy needs through renewable sources. The Energy Strategy 2030 sets out the first steps towards this. The published 4th monitoring report shows the progress Liechtenstein has already made and where further action is needed.

The Principality of Liechtenstein also achieves remarkable successes in implementing the UN 2030 Agenda by using its economic strength strategically to support sustainability goals. The country shows a positive record particularly in the areas of work and innovation.



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ECONOMY AND EMPLOYMENT: STABILITY AND RESILIENCE (SDG 8)

Liechtenstein fulfils the goal «Decent work and economic growth» in exemplary fashion. Developments are positive and marked by exceptional stability:

- Full employment: Liechtenstein has one of the lowest unemployment rates in Europe (1.9% in 2025), demonstrating the labour market's strong resilience in times of crisis.
- Social protection: Targeted government support packages, such as relief measures for energy costs or short-time work compensation, have safeguarded jobs and successfully reduced the number of the «working poor».
- Integration: The Government actively promotes the reintegration of the long-term unemployed and people with disabilities to create an inclusive working environment.

INNOVATION AND DIGITALISATION: WORLD-LEADING (SDG 9)

In terms of innovation, Liechtenstein is a global leader that is consistently digitalising its infrastructure:

- Leading R&D investment: The country invests heavily in research and development (R&D), amounting to almost 5 per cent of GDP.
- Digital frontrunner: Businesses benefit from fully digital communication with public authorities. In addition, Liechtenstein has one of the most extensive fibre-optic networks in the world.
- Support for SMEs: Through innovation and digitalisation vouchers, the Government directly supports small and medium-sized enterprises (SMEs) in research and digital transformation.

FINANCIAL CENTRE

Liechtenstein is characterised by a specialised and internationally well-connected financial centre. It is aligned with European values and legal standards and offers clients access to the EU/EEA area as well as the Swiss market. Strong supervision by the Financial Market Authority, strict implementation of international standards and the solid fiscal policy of the public sector ensure the long-term stability of the location.

Liechtenstein's financial centre is also a pioneer in regulating the token economy. In 2022, the Token and TT Service Providers Act (also known as the Blockchain Act) entered into force. With this comprehensive framework law, Liechtenstein became the first country in the world to create a clear legal space for transaction systems based on trusted technologies. This ensures a high level of legal certainty in this field as well.

LIECHTENSTEIN FINANCE e.V.

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T: +423 239 63 20, info@finance.li
→ finance.li

FINANCIAL CENTRE

1	Payment institution
3	E-money institutions
11	Banks
19	Pension schemes and pension funds
32	Insurance companies
91	Asset management companies
135	Trustees
836	Single and sub-funds
1391	Charitable foundations

As of 2024



© Martin Walser

PIONEER IN BLOCKCHAIN BANKING

Bank Frick is a pioneer in regulated blockchain banking and in 2018 became the first bank in Europe to offer such services. It also has proven expertise in the development of fund solutions, the tokenisation of assets, the structuring of capital market issuances and in traditional banking activities. Another strength lies in the area of credit card acquiring: Bank Frick was the first bank in Liechtenstein to introduce this service and has since enabled financial intermediaries in particular to access global payment systems efficiently.

Since its founding in 1998, Bank Frick has been family-owned. In Balzers, it employs around 300 staff and also operates a branch in London. Bank Frick stands out for its innovative strength and its ability to translate regulatory requirements into market-ready products at an early stage. It maintains close partnerships with fintech companies and positions itself as a bridge between the traditional financial world and digital business models.

«Bank Frick offers a fully integrated range of classic and blockchain banking services.» Edi Wögerer, CEO Bank Frick

SUCCESS STORIES FROM LIECHTENSTEIN



© Studio Fasching

«We have our roots in Liechtenstein, on which our success factors – innovation, direct customer relationships and our passionate, inclusive global team – have grown.» **Jahangir Doongaji, CEO Hilti Group**

HILTI AIMS TO HELP SHAPE THE FUTURE OF THE CONSTRUCTION INDUSTRY

«Making Construction Better» is Hilti's stated goal. Better means more productive, safer and more sustainable. More than 34,000 team members in over 120 countries work towards this, with a comprehensive range of products, software and services. Hilti invests around 7 per cent of its turnover each year in research and development and covers the entire value chain, from product development and manufacturing to logistics, sales and services. Hilti stands for innovation and direct customer relationships, takes a long-term view and has become a reliable partner for the international construction industry.

Liechtenstein has been the home of the Hilti Group since its founding in 1941 and continues to offer numerous location advantages: political stability and legal certainty, international connectedness, short decision-making paths and direct access to the EU and Swiss markets – not to mention the many natural recreational areas stretching from the Rhine Valley up to alpine peaks.



© Ivoclar Vivadent AG

«The Ivoclar Group invests extensively in research and development and in the human factor – for even more innovation, patents and inventions, made in Liechtenstein.» **Markus Heinz, CEO Ivoclar**

THE IVOCLAR GROUP BRINGS HEALTHY, BEAUTIFUL SMILES TO PEOPLE AROUND THE WORLD

With its headquarters in Schaan, the Ivoclar Group is one of the world's leading providers of integrated solutions for high-quality dental applications. Located in the heart of Europe, the country offers the ideal environment for the dental company founded in 1923 in Zurich, thanks to its stable economic situation, political continuity and attractive framework conditions. Ivoclar supplies products to dental laboratories, dental practices and dental hygienists in around 130 countries through 56 subsidiaries and branch offices.

At Ivoclar in Schaan, one of the region's top employers, around 950 specialists from more than 30 nations contribute their international expertise to the global company. So the company continues to invest in its headquarters, as the small country of Liechtenstein offers considerable potential for growth, innovation and the human factor.

MAX HEIDEGGER AG: A LONG-ESTABLISHED COMPANY AT THE BUSINESS LOCATION LIECHTENSTEIN

For more than 60 years, Max Heidegger AG has been a key player in the mobility sector in Liechtenstein and Switzerland. Founded in 1962 by Max Heidegger, the family business is now led by Jasmin Collini Heidegger (Commercial Management), Michael Frei (Sales Management) and Jakob W. Heidegger (Aftersales Management). Together, they guide the company into the future with innovative spirit and a strong focus on quality and customer orientation.

Max Heidegger AG is more than a BMW and MINI representative – it is a symbol of reliability, quality and outstanding service. As the official BMW and MINI partner for the Principality of Liechtenstein and as the importer and distribution partner for ALPINA, the company has earned a reputation far beyond the country's borders. The Heidegger AG brand combines traditional values with cutting-edge technology, ensuring that customers receive far more than just a vehicle – they enjoy an exclusive driving experience.



© Roland Körner

«Electromobility, alternative drives and digital technologies are transforming the automotive industry rapidly and we are ready to help shape this change actively.» **Jasmin Collini Heidegger, Managing Director, Max Heidegger AG**

FMA MECHATRONIC SOLUTIONS AG: WHERE MECHATRONICS MEETS GENUINE INSIDER EXPERTISE

For more than 70 years, FMA has stood for precise assembly manufacturing and today specialises in mechatronic solutions for high-tech sectors such as semiconductor technology, mechanical engineering and medical technology. The company supports its customers throughout the entire product lifecycle – from concept to series production – and employs around 80 staff in Schaan and at its site in Feldkirchen-Westerham south of Munich.

What sets FMA apart is its people – specialists with technical depth and vision, true insiders who understand processes and solve challenges. CEO Erich Trinkler leads the company with the ambition of mastering complexity – with precision, reliability and genuine customer proximity.



© FMA Mechatronic Solutions AG

«Our strength lies not only in our technology but in our team – people who think ahead, look ahead and plan ahead – real insiders at work.» **Erich Trinkler, CEO FMA Mechatronic Solutions AG**



CENTRAL BUSINESS SERVICE

Liechtenstein has a strong entrepreneurial spirit and already offers many businesses a successful business location.

The «Central Business Service» (EAP) acts as a single point of contact at the Office of Economic Affairs for all matters related to entrepreneurial projects and is available to provide guidance on company formation, administrative procedures, formalities with public authorities and other related topics.

BUSINESS FORMATION PROCESS

To facilitate the formation process, a detailed step-by-step guide is available online. This guide accompanies users through the entire formation process – from the initial idea to the successful registration of the company.

- Step 1 – Legal form
- Step 2 – Company name
- Step 3 – Documents
- Step 4 – Commercial register
- Step 5 – Permissions and licences

More at → eap.liechtenstein.li

OFFICE OF ECONOMIC AFFAIRS

Visitor address:
Haus der Wirtschaft
Poststrasse 1, 9494 Schaan

Contact: info.avw@llv.li, +423 236 68 71



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eGEWERBE PLATFORM

The new eGewerbe system enables businesses to handle all matters relating to trade law conveniently and efficiently online. Companies can submit applications for the permissions required to carry out a trade centrally via the new eGewerbe platform at the Office of Economic Affairs. The platform offers significant advantages such as digital application submission, an overview of all applications and permissions, 24/7 access and transparent communication. It is also linked to other digital administrative services such as eID.li (electronic identity) and eVertretung (electronic representation). This allows companies to view and manage all key information relevant to their dealings with the Office of Economic Affairs, Trade Division, in one central place. → lv.li/egewerbe

LOCATION PROMOTION

The Office of Economic Affairs supports entrepreneurs in Liechtenstein through a variety of funding instruments. Among others:

- **Digital Check** – With the Digital Check, SMEs can apply for support for financing their digital transformation.
- **Export Check** – With the Export Check, SMEs can apply for impulse funding for trade fair appearances or export consultancy, for example.
- **Innovation Check** – With the Innovation Check, SMEs can access research and development services provided by research institutions.
- **Sustainability Check** – Within the framework of Reffnet environmental consultancy, companies operating in Liechtenstein can receive up to three days of free consultancy on resource efficiency from the Reffnet.ch association.



EDUCATION LOCATION LIECHTENSTEIN

Liechtenstein is an attractive education location with a high-performing school system and a wide range of opportunities for initial and continuing education. This is of great importance for the small country as education at the highest level drives innovation in the economy, the state and society.

BROAD EDUCATIONAL OFFERING

Despite its small size, Liechtenstein offers its population a wide range of educational opportunities. The University of Liechtenstein offers degree programmes in entrepreneurship, business informatics, banking and financial management, business administration and architecture. It maintains partnerships with more than 70 universities worldwide, ensuring global connectedness. Other educational institutions include the Private University in the Principality of Liechtenstein and the International Music Academy Liechtenstein. Within 70 km, established universities such as the University of St Gallen (HSG) are located. Educational institutions belonging to the University of Applied Sciences of Eastern Switzerland (FHO), such as the Interstate University of Applied Sciences Buchs (NTB), offer programmes in various fields and are easy to reach. As a member of the European Economic Area (EEA), Liechtenstein participates in EU vocational education programmes. These provide graduates of vocational training with the opportunity to gain international experience.

INTERNATIONAL SCHOOL RHEINTAL IN BUCHS

One important supplementary offering is the International School Rheintal. The school teaches pupils from kindergarten to the International Baccalaureate (IB) diploma entirely in English and is financially supported by the Liechtenstein Government and local companies. Located in Buchs (CH), near the border with Liechtenstein, it is easy to reach.



© Liechtenstein Marketing | Konrad

UNIVERSITY OF LIECHTENSTEIN

The University of Liechtenstein is young, regionally rooted and internationally active. As a think tank, it focuses on the key areas of architecture and spatial development, business informatics, entrepreneurship and management, and innovative finance. It offers high-quality study programmes at Bachelor's, Master's and doctoral level. The University also provides a unique environment with a student-staff ratio of 1:10. It addresses the most pressing challenges of our time – with innovative study programmes in initial and continuing education, focused research, dynamic knowledge transfer and excellent conditions for students. → uni.li



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PRIVATE UNIVERSITY IN THE PRINCIPALITY OF LIECHTENSTEIN

The Private University in the Principality of Liechtenstein (UFL) specialises in part-time doctoral programmes and practice-oriented research. With its two faculties – Medical Sciences and Law – and three institutes, the Institute for Laboratory Medicine (ILM), the Institute for Translational Medicine (ITM) and the Institute for Liechtenstein Law and Legal Theory (ILRR), the UFL addresses scientific questions of international and societal relevance. The close integration of teaching and research defines the university environment at the UFL and ensures that students and researchers alike benefit from the latest scientific knowledge. → ufl.li

BRAND PARTNERSHIP FOR GREATER VISIBILITY AND IMPACT

Individuals can be strong, but together we achieve more. Brand partners benefit from the strength and reputation of the Liechtenstein brand and, in doing so, enhance the visibility and impact of their own brand.

Liechtenstein Marketing offers an attractive brand partnership with international appeal. You benefit from integration into our marketing strategy and we incorporate your product or service into our customer engagement activities. Become part of something bigger.

The Liechtenstein brand is defined by strong partnerships and you too make a significant contribution to its success. By promoting our values, your products and services have a positive impact on the image of the Liechtenstein brand.

Are you interested in a partnership or in using the Liechtenstein brand for your own purposes? The process is simple. Contact us with information about your business or product.

More on that at → marke.li

FOR THE USE OF THE ORIGIN LABEL, FOUR CATEGORIES ARE AVAILABLE:



Kompetenz aus
Liechtenstein



Innovation aus
Liechtenstein



Genuss aus
Liechtenstein



Produkt aus
Liechtenstein

Proud ambassadors of the Liechtenstein brand.





FLORISTEREI
EVELYN BECK

MARKENTAG

ENGAGEMENT & LEIDENSCHAFT



LIECHTENSTEIN

EMPLOYMENT LOCATION





MORE PUBLIC HOLIDAYS

With 13 public holidays each year, Liechtenstein ranks high in the regional comparison. The most important is the National Day on 15 August, followed by the familiar holidays around Christmas and Easter. A special feature is the so-called «bank holidays», which apply only to specific sectors such as banks or public administration.

WORKING IN LIECHTENSTEIN.

CLOSER THAN YOU THINK.

→ arbeitsplatz-liechtenstein.li

WORKING IN LIECHTENSTEIN AND WHY IT IS WORTH IT

Are you ready for more? More career opportunities and more quality of life? Liechtenstein is waiting for you. As a commuter, you benefit from one of the most attractive labour markets in the heart of Europe. Every day, thousands of employees commute to Liechtenstein – and for good reason.

In Liechtenstein, you will find a wide range of employers. From top employers in an **international environment to innovative family businesses** and versatile craft, service and high-tech companies. Companies such as **Hilti, Ivoclar, Hoval, Hilcona, Oerlikon and Neutrik**, and **many others**, offer excellent opportunities to grow professionally and advance your career.

Thanks to its central location in the four-country region between Switzerland and Austria, Liechtenstein is an important labour market for international specialists. The variety of sectors and professions within such a small area, combined with attractive working conditions, draws talent from neighbouring countries and offers you compelling career prospects.

- Pay levels in leading sectors such as industry, finance and IT are very high.
- No double taxation for cross-border commuters – higher net income.
- Secure jobs in a strong economy: with an unemployment rate below 2 per cent and more jobs than inhabitants. Stable conditions, flexible working hours, work-life balance and international teams.
- High quality of life, short distances: commute in under an hour from Vorarlberg, eastern Switzerland or southern Germany by car, train or bus.

Find out more at → arbeitsplatz-liechtenstein.li



© Liechtenstein Marketing | Schwendener



«Liechtenstein is an excellent choice for anyone wishing to combine a high quality of life with diverse professional development opportunities across a wide range of sectors.»

**Mathias Ulrich, Managing Director,
Liechtenstein Marketing**

TOP INTERNATIONAL BRANDS IN LIECHTENSTEIN

Liechtenstein has an astonishing number and variety of internationally active companies for a country of its size.

Liechtenstein's industry is broadly positioned, which ensures stability even in economically challenging times. It is the country's largest economic sector. The companies operate successfully worldwide and are often global market leaders in their fields. The most important industrial sectors are mechanical and equipment engineering, precision instrument manufacturing as well as the dental and food industries. Products and technologies from Liechtenstein are used all over the world.





THE MOST FREQUENTLY ASKED QUESTIONS ABOUT CHANGING JOBS

Starting a new job in Liechtenstein is an exciting step. To help you feel well informed from the very beginning, we have compiled the answers to the most important questions about your professional future in Liechtenstein. On our website, you will find detailed information on topics such as:

WORK PERMITS AND RESIDENCE RIGHTS

All the necessary steps for a successful entry and legal stay.

TAXES AND SOCIAL SECURITY

Insights into Liechtenstein's tax and social security systems.

INSURANCE

Important information about healthcare provision and financial protection.

WAGES AND SALARY CALCULATOR

Useful information about salary structures and

access to
a current salary calculator.

FAMILY BENEFITS AND CHILD ALLOWANCES

Information about government support available to families.

PENSION AND RETIREMENT ENTITLEMENTS

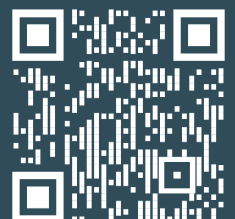
An overview of your future financial security.

APPLICATIONS AND THE LABOUR MARKET

Tips and resources for your job search in Liechtenstein.

... AND MANY OTHER TOPICS THAT WILL MAKE YOUR NEW START EASIER.

MORE INFORMATION AT:
→ arbeitsplatz-liechtenstein.li



WORKING IN LIECHTENSTEIN

COMMUTERS SHARE THEIR STORIES



© Ivoclar Vivadent AG

SARAH: «PASSION FOR IT AND ADVENTURE.»

I started my career in 2015 at Ivoclar, a worldwide leader in the dental sector. After completing my training as an IT specialist, I began working in the IT Service Desk. Despite the size of the company, it feels very familial, and I genuinely appreciate the unique sense of togetherness and collaboration.

After my part-time studies in business informatics, I became Consultant Global IT Digital Solutions. Here, I am mainly responsible for developing our web platforms, act as an interface between business units and development teams, and oversee systems. Precise communication and effective teamwork are essential in this role. In August 2022, I began the MAS Business-IT Consultant to combine practical experience with further education content.

What I especially love about my work is the great team, the working environment, the daily challenges and the ongoing development. The additional days off in Liechtenstein are a welcome extra. Outside work, I find balance in motorcycling, fitness training and stand-up paddling – the latter gives me spontaneity and the joy of movement.

Although one of my secondary school teachers once told me English and I would never get along, I now work almost entirely in English at Ivoclar. It shows me that with passion, commitment and support, you can achieve a great deal.

Curious for more stories?
→ arbeitsplatz-liechtenstein.li



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FALK: «WORKING WHERE OTHERS GO ON HOLIDAY.»

More than 20 years ago, after finishing my studies, I moved to Lake Constance. I intended to stay only a year, but the Rhine Valley won my heart and I have remained loyal to the region, even after completing my Executive MBA in St Gallen.

For many years, I have worked in Liechtenstein in marketing and sales, inspiring premium-segment clients. At CIT, as Head of Marketing, I convince coin collectors around the world of the uniqueness of our products from Balzers. CIT has been producing exceptional coins for almost 55 years and realises more than 300 different coin projects each year for international clients. We offer tailor-made services from design to production and marketing.

In cooperation with B. H. Mayer, the revolutionary smartminting® technology was developed – enabling extraordinarily high, double-sided relief and an exceptional level of detail. This results in impressive designs with reduced material consumption. In Balzers, numismatic works of art are created from silver, gold, platinum or copper, featuring different surface finishes, colouring techniques, inlays and special shapes, and have already received 30 awards for innovative designs, technical advances and artistic solutions.

My life takes place on both sides of the Rhine: I live in Switzerland and work in Balzers. We often forget how privileged we are here, surrounded by mountains, lakes and unspoilt nature.

PRINCIPALITY OF LIECHTENSTEIN

**LEISURE IN
LIECHTENSTEIN.**

MORE DIVERSE THAN YOU THINK.



HIKING TRAIL NETWORK

Liechtenstein has the densest network of hiking trails in Europe. 400 km of trails cross the 160 km² of Europe's fourth-smallest state and take you to mountains rising up to 2,600 m.



EXPERIENCES

ENERGISE YOUR EVENINGS

The Principality of Liechtenstein offers a wide variety of leisure activities throughout the year to suit every taste. The location and topography of the country open up countless opportunities to relax in nature. A broad cultural offering, many clubs and a modern infrastructure make Liechtenstein a popular outdoor and leisure paradise.

Summer in Liechtenstein means hiking along more than 400 km of well-developed and sign-posted trails for all levels. Sporty mountain bike tours are just as easy to access as leisurely cycling excursions on a cycle path network of around 350 km. A refreshing dip in the Mühleholz outdoor pool in Vaduz or in the Grossabünt bathing lake in Gamprin is, of course, a must in summer.

In winter, the mountain region delights with 12 km of groomed cross-country ski trails in the Steg-Valüna cross-country paradise and the family-friendly ski resort of Malbun.

→ tourismus.li



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«ALL INCLUSIVE» WITH THE ADVENTURE PASS

Discover the Principality of Liechtenstein with a single pass: the «ALL INCLUSIVE Adventure Pass» gives you access to more than 30 attractions and activities, 20 of which are free of charge. With the pass, you can also use public transport in Liechtenstein for free.

Buy online now at → adventurepass.li



FOOD, DRINK AND CULTURE

ENJOYMENT WITH ALL THE SENSES



© Liechtenstein Marketing | Konrad

Liechtenstein has a great deal to offer in terms of cuisine and culture. Local products from farm shops are just as convincing as goods from the domestic food industry, which is known well beyond the country's borders. Traditional customs connect people in the small state and are actively lived.

The country's restaurants attract both locals and visitors. Whether simple home-style cooking, international cuisine or gourmet menus from top chefs – everyone will find something to suit their taste. Wine lovers enjoy first-class Liechtenstein wines, while beer fans appreciate the local beer.

Liechtenstein offers a wealth of cultural experiences in a compact space. Especially in the capital Vaduz, the country's cultural centre, visitors will find impressive architecture, historical and contemporary art as well as several museums and sights within just a few hundred metres.

NATIONAL DAY

The Fürstenfest, as Liechtensteiners call their National Day, takes place each year on 15 August. The celebrations begin with the official state ceremony on the lawn in front of Vaduz Castle, including addresses by H.S.H. Hereditary Prince Alois and the President of the Landtag. At the large public festival in the afternoon, young and old enjoy themselves in the centre of Vaduz. The festivities conclude with a spectacular firework display launched from the Langacker meadow above the Au roundabout.

VADUZ MUSEUM MILE

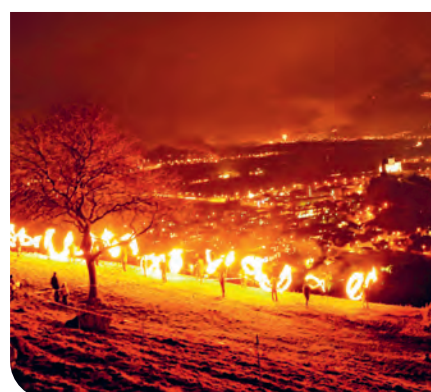
With the Kunstmuseum Liechtenstein and the Hilti Art Foundation extension, the NationalMuseum, the PostalMuseum, the TreasureChamber and the Kunstraum Engländerbau, six exciting museums stand literally side by side. They are naturally connected by numerous sculptures by world-famous artists – an outdoor exhibition running through the pedestrian zone.

FUNKEN SUNDAY

On the Sunday after Ash Wednesday, a wooden pile, the so-called Funken, is lit in the country's municipalities. A figure attached to the top and filled with firecrackers symbolises winter. When it explodes, winter is considered banished. The collecting of materials, building of the Funken and lighting of it are carried out by the local Funken guilds.



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LIVING IN LIECHTENSTEIN

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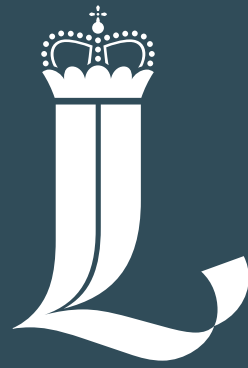
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